



**HAITI FAMILY
CARE NETWORK**

2022 ANNUAL REPORT



A NOTE FROM THE COORDINATOR

Amanda Cox

HAITI FAMILY CARE NETWORK

After many years of discussion and planning, the Haiti Family Care Network was launched in 2022! We are grateful for such an engaged audience and positive participation in our launch and online events. We want to recognize that the work of promoting and expanding family-based care is not done alone. While we can provide a point of collaboration, every individual, organization and donor involved with children, youth and family plays an important role. In coming years it will be our goal to even more closely align this sector to see an expansion in options other than orphanage care for all of Haiti's children.



A NOTE OF GRATITUDE



We would be remiss to celebrate the successful launch of the Haiti Family Care Network without also acknowledging the brave and committed work of the organizations and ministries still operating on the ground despite daily dangers in 2022. To every social worker, program officer, outreach worker, and counselor still working tirelessly in Haiti, and to those donors and organizations who know the path is a marathon, not a sprint, we offer our sincerest thank you.



LEADERSHIP COUNCIL

Coordinator Amanda Cox

Chairperson Heather Nozea, Rapha International
Julie Brouwer, Hope Community Project
Morgan Wienberg, Little Footprints Big Steps
Megan Boudreaux, Respire Haiti
Erika Charles, Espere Community Counseling Center

ABOUT

H F C N



Our Mission

The Haiti Family Care Network aims to be an educational catalyst and advocate for the shift towards family based care in Haiti.

Our Vision

To see all Haitian children and youth given the opportunity to thrive in families.



SUMMARY

This report serves as an overview of the first year of the development of the Haiti Family Care Network. Year One was carefully planned following the successful establishment of the Network's internal structure and organization during Phase One (September-December 2021) and was funded with the support of individual Leadership Council contributions, grants from A Child's Hope Foundation, and a financial gift from Timberline Church in Ft. Collins, Colorado.

The following is a report on significant activities related to the four Year One themes identified by the Leadership Council at the end of Phase One. The breakdown of the year into themes was a strategic decision made in order to ensure that the core objectives of the Network were being met while activities related to ensuring healthy growth and organization of the Network were taking place simultaneously.

Not every activity that took place in Year One is listed in the report. For example, the Leadership Council met weekly throughout the entire year in order to successfully implement the program for a total of over 260 donated volunteer hours.

Q1

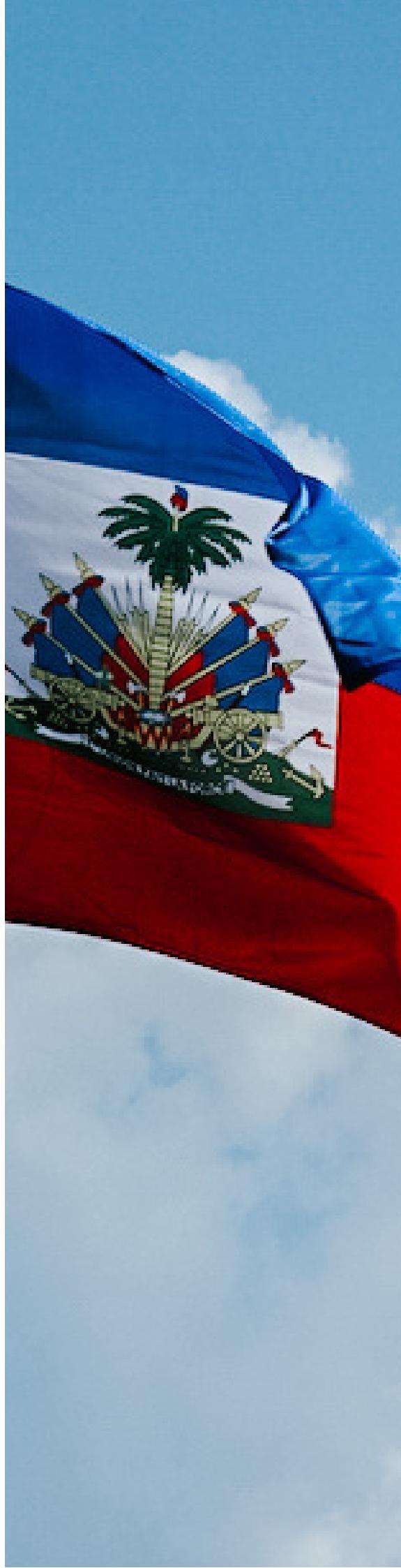
Quarter 1: Internal Preparation for Launch

Significant attention was given to the preparation for an external launch during the first quarter of 2022, with specific focus on the development of a website housing a wide range of resources related to family based care. A design and communications consultant was contracted to interview and liaise with website developers, provide recommendations to the Network, finalize brand guidelines for the external appearance of the Network, and launch social media platforms.

Simultaneous to the preparation for launch, the Leadership Council finalized the organizational structures needed to formalize the Network including the creation of an MOU between HFCN and Rapha International, individual presentations to organizational Boards of Directors, signing of all relevant organizational documents, and agreeing on annual financial commitments.

In preparation for Quarter 3, HFCN also engaged in external outreach including application for four workshops at the Christian Alliance for Orphans Summit (planned for September 2022), formal communication with IBESR in Haiti to inform them of the establishment of the Network and to ensure their interest and support, and engagement via meetings with potential funders.

The Network was represented by Heather Nozea (Chairperson) and Amanda Cox (Coordinator) at the Transitioning Haitian Youth Conference hosted by Emmaus House in Salt Lake City in February 2022. The trip and conference participation provided the opportunity for a soft launch of the Network, feedback from participants, tweaking of language, and a dinner meeting to discuss future funding with A Child's Hope Foundation.



Quarter 2: Formal External Launch

Q2

The second quarter of 2022 was almost entirely focused on the external launch of the Network. The curation of resources and development of text and design for the website were completed in April, social media sites (specifically Facebook and Instagram) were launched on April 20, and the formal launch took place on May 13. Launch activities included a livestream introduction to the purpose of the Network, the website going live, the promotion of a workshop related to trauma, and a campaign to encourage the audience to sign up for quarterly newsletters.

Following the successful external launch, Leadership Council members began outreach to contacts to strengthen the database with known individuals and organizations connected to Haiti. The response was almost completely positive to the external launch.

2022 ENGAGEMENT

1,154
SOCIAL MEDIA FOLLOWERS

1,321
WEBSITE SESSIONS

10 MIN
AVERAGE WEBSITE SESSION

176
WEBINAR PARTICIPANTS

254
NEWSLETTER SUBSCRIBERS



Q3

Quarter 3: Establishment as Leader in Family Based Care

Throughout the year, but particularly in Quarter 3, the Leadership Council evaluated potential partners and relevant global platforms for engagement. By participating in the broader care reform movement the Network is able to advocate for inclusion of Haiti in trainings, funding opportunities, and research. For example, the Network was able to support Doncel (a caregiver network in Latin America) to include Haitian careleaving youth in their research within the LAC region. This broader connectivity will continue to strengthen the Network's credibility and ability to advocate for family based care and ideally garner attention and funding resources for Haiti. It also ensures that the Leadership Council members are aware of and contributing to new learnings, global best practice, and publications and trainings.

With collaboration in mind, the Network met with the Transforming Children's Care Global Collaborative Platform (and joined relevant working groups on the platform), connected regularly with Changing the Way We Care and the Faith to Action Initiative, evaluated membership with the Christian Alliance for Orphans, met with World Without Orphans, and joined the Collaborative Communications Effort working group hosted by Faith to Action.

External engagement continued and grew via the delivery of a workshop focused on family reunification (part I in English and part II in Creole), the development of a concept called "Community Conversations" which are more casual open-ended online conversations with the Network's audience, and quarterly newsletters highlighting new resources, best practice, engaging videos from around the world, and family based care specific event announcements.

While originally the annual in-person meeting had been planned for Quarter 2, it was determined a better use of time and money to combine the annual meeting with Network participation in the Christian Alliance for Orphans Summit in Atlanta, GA at the end of September.



Q4

Quarter 4: Looking Ahead

The intent of labeling Quarter 4 with the theme “looking ahead” was to ensure that adequate time and attention was built into Year One for reflection, discussion, and the development of a plan that could successfully take the Network into Year Two and beyond. While some networks and organizations work year by year, it was identified early as a priority that HFCN would need to develop a longer-term plan prior to approaching donors and potential partners. During weekly meetings, the Leadership Council discussed the future plans for the Network beginning in mid-July and this culminated in the drafting of a ten year Strategic Plan which was reviewed and discussed during the annual meeting from September 30 to October 2.

While external outreach (social media engagement, newsletters, community conversations) and internal organization (the planned addition of one more member to the Leadership Council, review of structural documents, review of roles and priorities) continued throughout Quarter 4, an ongoing discussion took place in order to come to agreement on the following:

- Leadership strategy
- Core objectives and related activities
- Measurement of success
- Internal roles and responsibilities
- Long-term funding needs
- Annual work plans

In this quarter the Strategic Plan was completed and circulated to trusted peers for review and feedback. It is anticipated that the Plan will form the backbone of all future proposals and discussions with funders.

"Collaboration allows us to know more than we are capable of knowing by ourselves."

Paul Solarz



FINANCIAL SUPPORT

Our sincerest thank you to the following two donor organizations:



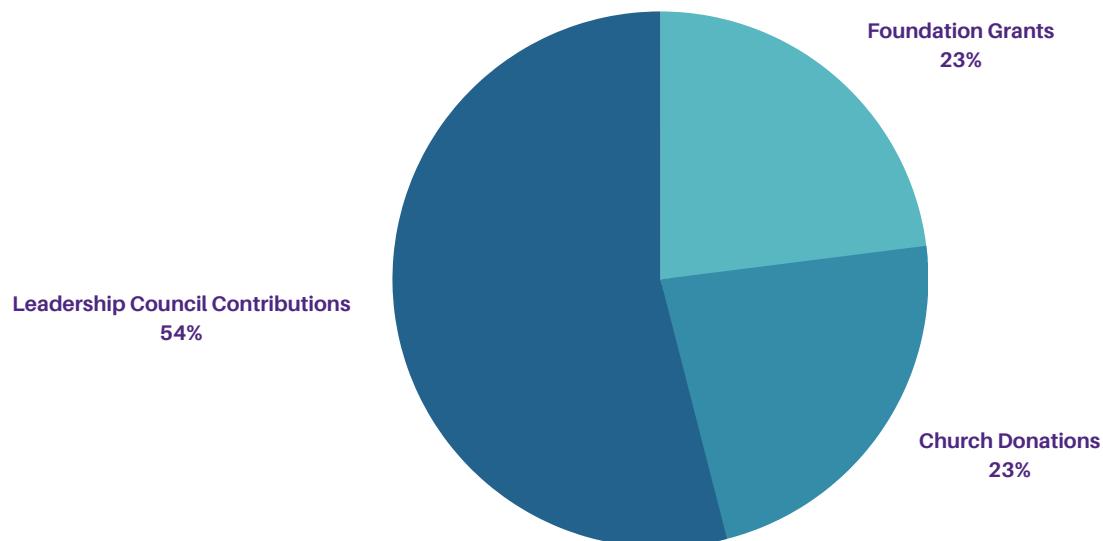
TIMBERLINE
CHURCH



And to our Leadership Council organizations for their significant contributions of both time and financial support:



Income

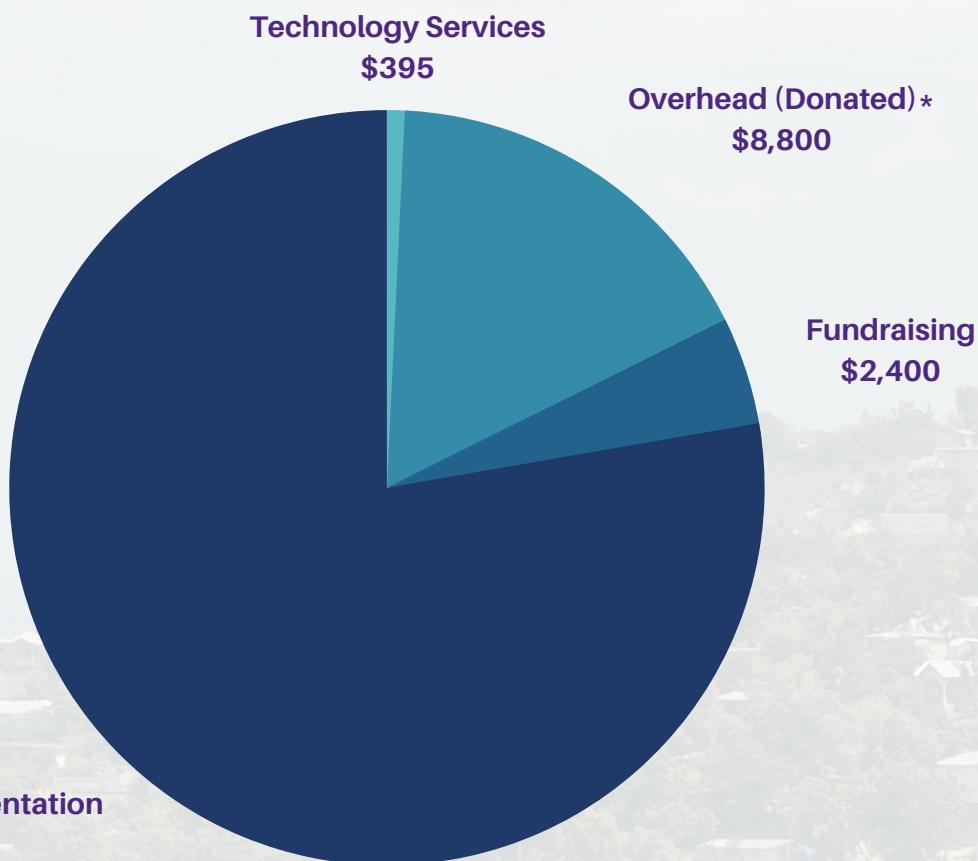


FINANCIAL INTEGRITY



The Haiti Family Care Network is committed to financial accountability and transparency. Our team cares deeply about pursuing this mission with excellence. Our backbone organization, Rapha International, has earned the highest status by Candid (previously Guidestar) as a Platinum Participant in addition to receiving accreditation from the Evangelical Council for Financial Accountability.

Expenditures



*In 2022 the Haiti Family Care Network used no incoming revenue for overhead expenses. All overhead was absorbed via backbone organization Rapha International.

OUR 4 KEY OBJECTIVES

C.A.R.E.



COLLABORATION



By collaborating and communicating openly and without competition we can all learn from one another's successes and challenges. This allows everyone to work in a way that promotes best practices and breaks down barriers between government, donors, NGOs, and ministries working with children, youth, and families in Haiti.

ADVOCACY

We seek to lift up and amplify excellence by sharing stories and examples from Network participants. Our voices are better heard and partners attracted when we use them collectively to advocate for family-based care both on a national scale and within broader global movements.



RESOURCE PROVISION



All resources offered by the Network are free of charge and accessible to anyone. Resources are shared widely via social media, workshops, newsletters, community conversations, and on our website. We are working to identify gaps in tools and research and hope to fill those gaps in the future.

EDUCATION

We offer one collaborative training each quarter focused on topics specific to participant interests, using the skills of competent and experienced practitioners working in Haiti. In 2023 we will begin offering an annual US-based conference as well as educational events in Haiti as the security context allows.



GET INVOLVED



Become A Partner

Support the operations of the Network with an annual unrestricted donation.



Support A Project

We have many project activities each year that require support.



Participate

We host workshops, trainings, discussion groups, and other events throughout the year.



Stay Updated

Sign up for our quarterly email newsletter to receive announcements, new resources, and requests for input.



Sponsor An Event

We are currently seeking sponsors for our US-based conference in 2023.



One Time Special Gift

We depend on one-time gifts to fill gaps in our annual budget.

CONNECT WITH US



@HAITIFAMILYCARENWORK

HAITIFAMILYCARENWORK.ORG

QUESTIONS? EMAIL US!

CONTACT@HAITIFAMILYCARENWORK.ORG



"For there is always
light, if only we're
brave enough to see
it, if only we're brave
enough to be it."

Amanda Gorman,
Poet



HAITIFAMILYCARENWORK.ORG

GRAPHIC DESIGN PROVIDED BY ALI WIBLE,
AW CONSCIOUS CONSULTING